

TOWN OF BRIGHTON
SALARY / WAGE SCHEDULES

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON
2024 SALARY SCHEDULE
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$113,778
TOWN CLERK	\$62,834
TOWN JUSTICE (2)	\$60,356
COUNCILMEMBER (4)	\$25,959

This Salary / Wage Schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON
 2024 SALARY / WAGE SCHEDULE
 FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ARCHITECT	\$47.31 / hr.
ASSISTANT FIRE MARSHAL	\$22.82 / hr.
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$2,798 / yr.
POLICE OFFICER PART-TIME	
FIRST SHIFT	\$27.59 / hr.
SECOND SHIFT	\$29.79 / hr.
THIRD SHIFT	\$32.01 / hr.
RECEIVER OF TAXES	\$32,273 / yr.
SCHOOL TRAFFIC GUARD	\$72.18 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$82.18 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$62.58 / day
SEWER SUPERINTENDENT	\$5,100.00 / yr.
TOWN HISTORIAN	\$5,605 / yr.
TOWN HALL GARDENER	\$500.00 / yr.

This Salary / Wage Schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON
DEPARTMENT HEAD SALARY SCHEDULE - 2024

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group A:				
Assessor	\$ 87,571.19	\$ 92,181.71	\$ 97,030.86	\$ 102,137.73
Coordinator of Data Processing				
Director of Personnel				
Maintenance Mechanic				
Recreation Director				
Superintendent of Parks				
Group B:				
Town Attorney	\$ 99,350.22	\$ 104,566.12	\$ 110,055.85	\$ 115,866.08
Group C:				
Commissioner of Public Works	\$ 106,385.53	\$ 111,988.75	\$ 117,888.01	\$ 124,092.59
Director of Finance				
Highway Superintendent				

Note: The Commissioner of Public Works also presently holds the title of Highway Superintendent. By resolution of the Town Board, the Commissioner receives an additional **\$14,318.37** annually for performing the duties of both positions.

This Salary Schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 1: Annual Wage (40 Hour/Week) for Title of:	\$ 38,168.00	\$ 40,040.00	\$ 42,120.00	\$ 44,220.80	\$ 46,425.60	\$ 48,734.40
Annual Wage (35 Hour/Week) for Title of:	\$ 33,397.00	\$ 35,035.00	\$ 36,855.00	\$ 38,693.20	\$ 40,622.40	\$ 42,642.60
Hourly Rate	\$ 18.35	\$ 19.25	\$ 20.25	\$ 21.26	\$ 22.32	\$ 23.43
Cleaner - Senior						
Laborer						
Office Clerk IV						
Group 2: Annual Wage (40 Hour/Week) for Title of:	\$ 43,867.20	\$ 46,176.00	\$ 48,505.60	\$ 50,960.00	\$ 53,497.60	\$ 56,160.00
Annual Wage (35 Hour/Week) for Title of:	\$ 38,383.80	\$ 40,404.00	\$ 42,442.40	\$ 44,590.00	\$ 46,810.40	\$ 49,140.00
Hourly Rate	\$ 21.09	\$ 22.20	\$ 23.32	\$ 24.50	\$ 25.72	\$ 27.00
Office Clerk III						
Recreation Leader						
Secretary to the Commissioner of Public Works						
Group 3: Annual Wage (40 Hour/Week) for Title of:	\$ 50,668.80	\$ 53,206.40	\$ 55,972.80	\$ 58,656.00	\$ 61,672.00	\$ 64,771.20
Annual Wage (35 Hour/Week) for Title of:	\$ 44,335.20	\$ 46,555.60	\$ 48,976.20	\$ 51,324.00	\$ 53,963.00	\$ 56,674.80
Hourly Rate	\$ 24.36	\$ 25.58	\$ 26.91	\$ 28.20	\$ 29.65	\$ 31.14
Clerk to the Town Justice II						
Deputy Court Clerk						
Office Clerk II						
Group 4: Annual Wage (40 Hour/Week) for Title of:	\$ 58,968.00	\$ 61,921.60	\$ 65,062.40	\$ 68,265.60	\$ 71,676.80	\$ 75,233.60
Annual Wage (37.5 Hour/Week) for Title of:	\$ 55,282.50	\$ 58,051.50	\$ 60,996.00	\$ 63,999.00	\$ 67,197.00	\$ 70,531.50
Annual Wage (35 Hour/Week) for Title of:	\$ 51,597.00	\$ 54,181.40	\$ 56,929.60	\$ 59,732.40	\$ 62,717.20	\$ 65,829.40
Hourly Rate	\$ 28.35	\$ 29.77	\$ 31.28	\$ 32.82	\$ 34.46	\$ 36.17
Clerk I						
Clerk to Town Justice I						
Deputy Receiver of Taxes						
Engineering Assistant						
Employee Benefits Technician						
Graphic Information Systems Analyst						
Recreation Supervisor						
Senior Network Technician						
Senior Office Account Clerk						
Senior Payroll Clerk						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 5: Annual Wage (40 Hour/Week) for Title of:	\$ 61,900.80	\$ 65,020.80	\$ 68,224.00	\$ 71,656.00	\$ 75,212.80	\$ 78,894.40
Annual Wage (37.5 Hour/Week) for Title of:	\$ 58,032.00	\$ 60,957.00	\$ 63,960.00	\$ 67,177.50	\$ 70,512.00	\$ 73,963.50
Annual Wage (35 Hour/Week) for Title of:	\$ 54,163.20	\$ 56,893.20	\$ 59,696.00	\$ 62,699.00	\$ 65,811.20	\$ 69,032.60
Hourly Rate	\$ 29.76	\$ 31.26	\$ 32.80	\$ 34.45	\$ 36.16	\$ 37.93
Assistant Assessor						
Deputy Town Clerk/Deputy Receiver of Taxes						
Drafting Technician						
Planning Technician						
Secretary to the Supervisor						
Senior Citizen Program Specialist						
Group 6: Annual Wage (40 Hour/Week) for Title of:	\$ 66,560.00	\$ 69,804.80	\$ 73,361.60	\$ 77,064.00	\$ 80,891.20	\$ 84,843.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 62,400.00	\$ 65,442.00	\$ 68,776.50	\$ 72,247.50	\$ 75,835.50	\$ 79,540.50
Annual Wage (35 Hour/Week) for Title of:	\$ 58,240.00	\$ 61,079.20	\$ 64,191.40	\$ 67,431.00	\$ 70,779.80	\$ 74,237.80
Hourly Rate	\$ 32.00	\$ 33.56	\$ 35.27	\$ 37.05	\$ 38.89	\$ 40.79
Accountant						
Assistant to the Supervisor						
Chief Court Clerk						
Junior Engineer						
Group 7: Annual Wage (40 Hour/Week) for Title of:	\$ 70,408.00	\$ 73,840.00	\$ 77,584.00	\$ 81,411.20	\$ 85,633.60	\$ 89,856.00
Annual Wage (35 Hour/Week) for Title of:	\$ 61,607.00	\$ 64,610.00	\$ 67,886.00	\$ 71,234.80	\$ 74,929.40	\$ 78,624.00
Hourly Rate	\$ 33.85	\$ 35.50	\$ 37.30	\$ 39.14	\$ 41.17	\$ 43.20
Assistant Engineer						
Building Inspector						
Planner						
Group 8: Annual Wage (40 Hour/Week) for Title of:	\$ 77,292.80	\$ 81,203.20	\$ 85,176.00	\$ 89,523.20	\$ 93,995.20	\$ 98,696.00
Annual Wage (35 Hour/Week) for Title of:	\$ 67,631.20	\$ 71,052.80	\$ 74,529.00	\$ 78,332.80	\$ 82,245.80	\$ 86,359.00
Hourly Rate	\$ 37.16	\$ 39.04	\$ 40.95	\$ 43.04	\$ 45.19	\$ 47.45
Administrative Analyst						
Fire Marshal						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2024 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Group 9: Annual Wage (40 Hour/Week) for Title of:	\$ 83,782.40	\$ 88,088.00	\$ 92,476.80	\$ 97,115.20	\$ 101,982.40	\$ 106,953.60
Annual Wage (35 Hour/Week) for Title of:	\$ 73,309.60	\$ 77,077.00	\$ 80,917.20	\$ 84,975.80	\$ 89,234.60	\$ 93,584.40
Hourly Rate	\$ 40.28	\$ 42.35	\$ 44.46	\$ 46.69	\$ 49.03	\$ 51.42
Assistant Director of Finance Coordinator of Diversity, Equity and Inclusior						
Group 10: Annual Wage (40 Hour/Week) for Title of:	\$ 97,427.20	\$ 102,232.00	\$ 107,411.20	\$ 112,694.40	\$ 118,352.00	\$ 124,280.00
Annual Wage (35 Hour/Week) for Title of:	\$ 85,248.80	\$ 89,453.00	\$ 93,984.80	\$ 98,607.60	\$ 103,558.00	\$ 108,745.00
Hourly Rate	\$ 46.84	\$ 49.15	\$ 51.64	\$ 54.18	\$ 56.90	\$ 59.75
Deputy Commissioner of Public Works Senior Planner						
Group 11: Annual Wage (40 Hour/Week) for Title of:	\$ 105,040.00	\$ 110,240.00	\$ 115,772.80	\$ 121,534.40	\$ 127,587.20	\$ 134,014.40
Annual Wage (35 Hour/Week) for Title of:	\$ 91,910.00	\$ 96,460.00	\$ 101,301.20	\$ 106,342.60	\$ 111,638.80	\$ 117,262.60
Hourly Rate	\$ 50.50	\$ 53.00	\$ 55.66	\$ 58.43	\$ 61.34	\$ 64.43
Town Engineer						

This Salary Schedule provides for a 2% wage increase from 2023 for this employee group.

TOWN OF BRIGHTON
PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE
2024 Budget

SECTION 1

Part-Time Permanent Positions	Part-Time Permanent Steps					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<u>Group I:</u>						
Animal Control Officer II	\$ 15.30	\$ 15.86	\$ 16.42	\$ 17.04	\$ 17.63	\$ 18.22
<u>Group II:</u>						
Cleaner	\$ 16.39	\$ 17.36	\$ 18.35	\$ 19.33	\$ 20.35	\$ 21.33
<u>Group III:</u>						
Office Clerk IV	\$ 16.53	\$ 17.13	\$ 17.74	\$ 18.35	\$ 19.05	\$ 19.75
<u>Group IV:</u>						
Animal Control Officer I	\$ 17.72	\$ 18.40	\$ 19.07	\$ 19.72	\$ 20.41	\$ 21.09
<u>Group V:</u>						
Office Clerk III (Recreation) Recreation Assistant III	\$ 18.94	\$ 19.69	\$ 20.35	\$ 21.01	\$ 21.76	\$ 22.50
<u>Group VI:</u> (no titles in this group)						
<u>Group VII:</u>						
Office Clerk III	\$ 21.09	\$ 22.20	\$ 23.32	\$ 24.50	\$ 25.72	\$ 27.00
<u>Group VIII:</u> (no titles in this group)						
<u>Group IX:</u> (no titles in this group)						
<u>Group X:</u>						
Assistant Building Inspector PT	\$ 25.58	\$ 26.91	\$ 28.20	\$ 29.65	\$ 31.14	\$ 32.54

Note: All Clerical on-call positions will be paid at Step 1 for the appropriate title.

TOWN OF BRIGHTON
 PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE
 2024 Budget

SECTION 2

Seasonal Positions

Seasonal Steps

Step A

Step B

S - Group I:

Seasonal Laborer	\$ 15.30	\$ 15.30
Student Intern		

S - Group II (Recreation Assistants):

Recreation Assistant V	\$ 15.30	\$ 15.30
Recreation Assistant IV	\$ 16.07	\$ 16.58
Recreation Assistant III	\$ 17.34	\$ 17.85
Recreation Assistant II	\$ 18.36	\$ 18.87
Recreation Assistant I	\$ 19.38	\$ 19.89

S - Group III (Lifeguards):

a. Lifeguard II	\$ 19.09	\$ 19.52
b. Supervising Lifeguard	\$ 20.16	\$ 20.58
c. Supervising Lifeguard I	\$ 20.69	\$ 21.11

S - Group IV:

Student Intern (Engineering)	\$ 23.22	
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TOWN OF BRIGHTON
2024 SALARY SCHEDULE
BPPA REPRESENTED EMPLOYEES
POLICE CAPTAIN, DEPUTY CHIEF OF POLICE, AND CHIEF OF POLICE

*PATROLMAN:

Starting Salary (new employee)	\$65,245
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, or after one year of service	\$75,028
Step #2 Completion of two years of service	\$88,076
Step #3 Completion of three years of service	\$100,709

*INVESTIGATOR: \$103,729

*SERGEANT: \$115,813

*LIEUTENANT: \$126,242

CAPTAIN: \$142,512

DEPUTY CHIEF OF POLICE: \$149,637

CHIEF OF POLICE: \$161,020

*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

BPPA Agreement ends 12-31-2023

TOWN OF BRIGHTON
 2024 SALARY / WAGE SCHEDULE
 TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$107,491.84
	Post-Probationary Period	\$109,656.70

SEWER FOREMAN:	Start	\$99,753.55
	Post-Probationary Period	\$101,663.73

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$24.60
	Step 2	\$25.86
	Step 3	\$27.15
	Step 4	\$28.52
	Step 5	\$29.94
	Step 6	\$31.48

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 2% increase from 2023 for this employee group.

TOWN OF BRIGHTON
2024 WAGE SCHEDULE
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$36.22
	after 6 months	\$37.63
AUTOMOTIVE MECHANIC	start	\$34.38
	after 6 months	\$35.18
CONSTRUCTION EQUIPMENT OPERATOR	start	\$34.38
	after 6 months	\$35.23
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$32.95
	after 6 months	\$34.38
MOTOR EQUIPMENT OPERATOR	start	\$30.18
	after 6 months	\$31.51
HIGHWAY SKILLED LABORER	start	\$30.18
	after 6 months	\$31.51
SEWER SKILLED LABORER	start	\$32.16
	after 6 months	\$33.56
LABORER	after 1 year	\$29.06
DISPATCHER	start	\$22.15
	after 6 months	\$26.06
	after 1 year	\$26.67
	after 2 years	\$27.50
	after 3 years	\$28.27
SENIOR DISPATCHER	start	\$30.08
	after 6 months	\$30.74

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$24.62
	after 1 year	\$27.66
HIGHWAY SKILLED LABORER	start	\$28.73
	after 6 months	\$30.02
SEWER SKILLED LABORER	start	\$30.59
	after 6 months	\$31.95

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$20.63
	after 1 year	\$21.85
	after 2 years	\$23.18
	after 3 years	\$25.33

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

BRIGHTON MEMORIAL LIBRARY
2024 SALARY / WAGE SCHEDULE
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$28,735	\$30,177	\$31,674	\$33,265	\$34,932	\$36,654
Library Clerk Office Clerk IV	\$33,280	\$35,272	\$37,266	\$39,258	\$41,262	\$43,259
Office Account Clerk	\$37,788	\$40,063	\$42,324	\$44,596	\$46,862	\$49,131
Sr. Library Clerk	\$40,078	\$42,487	\$44,889	\$47,293	\$49,703	\$52,105
Network Technician	\$47,444	\$50,293	\$53,142	\$55,986	\$58,830	\$61,677
Administrative Analyst	\$50,772	\$53,817	\$56,873	\$59,945	\$63,004	\$66,057
Librarian Trainee	\$51,268	\$54,355	\$57,442	\$60,534	\$63,621	\$66,707
Librarian I Sr. Network Technician	\$53,117	\$56,300	\$59,495	\$62,681	\$65,867	\$69,051
Librarian II	\$59,554	\$63,127	\$66,701	\$70,270	\$73,839	\$77,414
Librarian III	\$69,746	\$73,928	\$78,118	\$82,300	\$86,487	\$90,674
Library Director III	\$106,386	\$109,925	\$113,469	\$117,010	\$120,551	\$124,091
<i>PART-TIME POSITIONS:</i>						
Library Page	\$15.30					
Library Aide	\$15.35	\$16.12	\$16.92	\$17.77	\$18.66	\$19.58
Laborer	\$16.39	\$17.36	\$18.35	\$19.33	\$20.35	\$21.33
Library Clerk Office Clerk IV	\$17.78	\$18.84	\$19.91	\$20.97	\$22.04	\$23.11
Sr. Library Clerk	\$21.41	\$22.70	\$23.98	\$25.26	\$26.55	\$27.83
Librarian Assistant	\$25.32	\$26.84	\$28.36	\$29.87	\$31.39	\$32.91
Librarian Trainee	\$26.29	\$27.87	\$29.46	\$31.04	\$32.63	\$34.21
Librarian I	\$27.24	\$28.87	\$30.51	\$32.14	\$33.78	\$35.41

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 2% increase from 2023 for this employee group.