

TOWN OF BRIGHTON  
**SALARY / WAGE SCHEDULES**

ELECTED OFFICIALS

FLAT SALARIED / WAGE EMPLOYEES

DEPARTMENT HEADS

NON-REPRESENTED FULL-TIME EMPLOYEES

PART-TIME PERMANENT AND SEASONAL EMPLOYEES

POLICE DEPARTMENT SWORN OFFICERS

TEAMSTERS REPRESENTED EMPLOYEES

CSEA REPRESENTED EMPLOYEES

BRIGHTON MEMORIAL LIBRARY EMPLOYEES

TOWN OF BRIGHTON  
2023 SALARY SCHEDULE  
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$111,547
TOWN CLERK	\$61,602
TOWN JUSTICE (2)	\$59,173
COUNCILMEMBER (4)	\$25,450

This Salary / Wage Schedule provides for a 4% increase from 2022 for this employee group.

TOWN OF BRIGHTON  
2023 SALARY / WAGE SCHEDULE  
FLAT SALARIED / WAGE POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
ARCHITECT	\$46.38 / hr.
ASSISTANT FIRE MARSHAL	\$22.37 / hr.
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$5,485 / yr.
POLICE OFFICER PART-TIME	\$27.05 / \$29.21 / \$31.38 / hr.
RECEIVER OF TAXES	\$31,640 / yr.
SCHOOL TRAFFIC GUARD	\$70.76 / day
SCHOOL TRAFFIC GUARD (EXTENDED POST)	\$80.76 / day
SCHOOL TRAFFIC GUARD (ON CALL)	\$61.35 / day
TOWN HISTORIAN	\$5,495 / yr.

This Salary / Wage Schedule provides for a 4% increase from 2022 for this employee group.

TOWN OF BRIGHTON  
 DEPARTMENT HEAD SALARY SCHEDULE - 2023 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group A:				
Assessor	\$ 85,854.11	\$ 90,374.23	\$ 95,128.29	\$ 100,135.03
Data Processing Coordinator				
Director of Personnel				
Maintenance Mechanic				
Recreation Director				
Superintendent of Parks				
Group B:				
Town Attorney	\$ 97,402.18	\$ 102,515.80	\$ 107,897.89	\$ 113,594.20
Group C:				
Commissioner of Public Works	\$ 104,299.54	\$ 109,792.89	\$ 115,576.48	\$ 121,659.40
Director of Finance				
Highway Superintendent				

**Note:** The Commissioner of Public Works also presently holds the title of Highway Superintendent. By resolution of the Town Board, the Commissioner receives an additional \$14,037.62 annually for performing the duties of both positions.

This Salary Schedule provides for a 4% increase from 2022 for this employee group

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2023 BUDGET

		<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
<b>Group 1:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 37,419.20	\$ 39,249.60	\$ 41,288.00	\$ 43,347.20	\$ 45,510.40	\$ 47,777.60
	Annual Wage (35 Hour/Week) for Title of:	\$ 32,741.80	\$ 34,343.40	\$ 36,127.00	\$ 37,928.80	\$ 39,821.60	\$ 41,805.40
	Laborer						
	Office Clerk IV						
<b>Group 2:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 43,014.40	\$ 45,260.80	\$ 47,548.80	\$ 49,961.60	\$ 52,457.60	\$ 55,057.60
	Annual Wage (35 Hour/Week) for Title of:	\$ 37,637.60	\$ 39,603.20	\$ 41,605.20	\$ 43,716.40	\$ 45,900.40	\$ 48,175.40
	Office Clerk III						
	Recreation Leader						
	Secretary to the Commissioner of Public Works						
<b>Group 3:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 49,670.40	\$ 52,166.40	\$ 54,870.40	\$ 57,512.00	\$ 60,465.60	\$ 63,502.40
	Annual Wage (35 Hour/Week) for Title of:	\$ 43,461.60	\$ 45,645.60	\$ 48,011.60	\$ 50,323.00	\$ 52,907.40	\$ 55,564.60
	Clerk to the Town Justice II						
	Deputy Court Clerk						
	Office Clerk II						
<b>Group 4:</b>	Annual Wage (40 Hour/Week) for Title of:	\$ 57,803.20	\$ 60,715.20	\$ 63,793.60	\$ 66,934.40	\$ 70,262.40	\$ 73,756.80
	Annual Wage (37.5 Hour/Week) for Title of:	\$ 54,190.50	\$ 56,920.50	\$ 59,806.50	\$ 62,751.00	\$ 65,871.00	\$ 69,147.00
	Annual Wage (35 Hour/Week) for Title of:	\$ 50,577.80	\$ 53,125.80	\$ 55,819.40	\$ 58,567.60	\$ 61,479.60	\$ 64,537.20
	Clerk I						
	Clerk to Town Justice I						
	Deputy Receiver of Taxes						
	Engineering Assistant						
	Employee Benefits Technician						
	Graphic Information Systems Analyst						
	Recreation Supervisor						
	Senior Network Technician						
	Senior Office Account Clerk						
	Senior Payroll Clerk						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2023 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<b>Group 5:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 60,694.40	\$ 63,752.00	\$ 66,892.80	\$ 70,241.60	\$ 73,736.00	\$ 77,355.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 56,901.00	\$ 59,767.50	\$ 62,712.00	\$ 65,851.50	\$ 69,127.50	\$ 72,520.50
Annual Wage (35 Hour/Week) for Title of:	\$ 53,107.60	\$ 55,783.00	\$ 58,531.20	\$ 61,461.40	\$ 64,519.00	\$ 67,685.80
Assistant Assessor						
Deputy Town Clerk/Deputy Receiver of Taxes						
Drafting Technician						
Planning Technician						
Secretary to the Supervisor						
Senior Citizen Program Specialist						
<b>Group 6:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 65,249.60	\$ 68,432.00	\$ 71,926.40	\$ 75,545.60	\$ 79,310.40	\$ 83,179.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 61,171.50	\$ 64,155.00	\$ 67,431.00	\$ 70,824.00	\$ 74,353.50	\$ 77,980.50
Annual Wage (35 Hour/Week) for Title of:	\$ 57,093.40	\$ 59,878.00	\$ 62,935.60	\$ 66,102.40	\$ 69,396.60	\$ 72,781.80
Accountant						
Assistant to the Supervisor						
Chief Court Clerk						
Junior Engineer						
<b>Group 7:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 69,035.20	\$ 72,384.00	\$ 76,065.60	\$ 79,809.60	\$ 83,948.80	\$ 88,088.00
Annual Wage (35 Hour/Week) for Title of:	\$ 60,405.80	\$ 63,336.00	\$ 66,557.40	\$ 69,833.40	\$ 73,455.20	\$ 77,077.00
Assistant Engineer						
Building Inspector						
Planner						
<b>Group 8:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 75,774.40	\$ 79,601.60	\$ 83,512.00	\$ 87,776.00	\$ 92,144.00	\$ 96,761.60
Annual Wage (35 Hour/Week) for Title of:	\$ 66,302.60	\$ 69,651.40	\$ 73,073.00	\$ 76,804.00	\$ 80,626.00	\$ 84,666.40
Administrative Analyst						
Fire Marshal						

TOWN OF BRIGHTON

NON-REPRESENTED FULL-TIME EMPLOYEE SALARY AND WAGE SCHEDULE - 2023 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
<b>Group 9:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 82,139.20	\$ 86,361.60	\$ 90,667.20	\$ 95,201.60	\$ 99,985.60	\$ 104,852.80
Annual Wage (35 Hour/Week) for Title of:	\$ 71,871.80	\$ 75,566.40	\$ 79,333.80	\$ 83,301.40	\$ 87,487.40	\$ 91,746.20
Assistant Director of Finance						
Coordinator of Diversity, Equity and Inclusior						
<b>Group 10:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 95,513.60	\$ 100,235.20	\$ 105,310.40	\$ 110,489.60	\$ 116,022.40	\$ 121,846.40
Annual Wage (35 Hour/Week) for Title of:	\$ 83,574.40	\$ 87,705.80	\$ 92,146.60	\$ 96,678.40	\$ 101,519.60	\$ 106,615.60
Deputy Commissioner of Public Works						
Senior Planner						
<b>Group 11:</b> Annual Wage (40 Hour/Week) for Title of:	\$ 102,980.80	\$ 108,076.80	\$ 113,505.60	\$ 119,142.40	\$ 125,091.20	\$ 131,393.60
Annual Wage (35 Hour/Week) for Title of:	\$ 90,108.20	\$ 94,567.20	\$ 99,317.40	\$ 104,249.60	\$ 109,454.80	\$ 114,969.40
Town Engineer						

This Salary Schedule provides for a 4% wage increase from 2022 for this employee group.

TOWN OF BRIGHTON  
 PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
 2023 Budget

**SECTION 1**

Part-Time Permanent Positions	Part-Time Permanent Steps					
	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
<u>Group I:</u> Animal Control Officer II	\$ 15.00	\$ 15.55	\$ 16.10	\$ 16.71	\$ 17.28	\$ 17.86
<u>Group II:</u> Cleaner	\$ 16.07	\$ 17.02	\$ 17.99	\$ 18.95	\$ 19.95	\$ 20.91
<u>Group III:</u> Office Clerk IV (Police Dept)	\$ 16.21	\$ 16.79	\$ 17.39	\$ 17.99	\$ 18.68	\$ 19.36
<u>Group IV:</u> Animal Control Officer I	\$ 17.37	\$ 18.04	\$ 18.70	\$ 19.33	\$ 20.01	\$ 20.68
<u>Group V:</u> Office Clerk III (Recreation) Recreation Assistant III	\$ 18.57	\$ 19.30	\$ 19.95	\$ 20.60	\$ 21.33	\$ 22.06
<u>Group VI:</u> (no titles in this group)						
<u>Group VII:</u> Office Clerk III	\$ 20.68	\$ 21.76	\$ 22.86	\$ 24.02	\$ 25.22	\$ 26.47
<u>Group VIII:</u> (no titles in this group)						
<u>Group IX:</u> (no titles in this group)						
<u>Group X:</u> Assitant Building Inspector PT	\$ 25.08	\$ 26.38	\$ 27.65	\$ 29.07	\$ 30.53	\$ 31.90

Note: All Clerical on-call positions will be paid at Step 1 for the appropriate title.



TOWN OF BRIGHTON  
 PART-TIME PERMANENT (SECTION 1) AND SEASONAL (SECTION 2) EMPLOYEE WAGE SCHEDULE  
 2023 Budget

**SECTION 2**

Seasonal Positions	Seasonal Steps	
	Step A	Step B
<u>S - Group I:</u>		
Seasonal Laborer	\$ 15.00	\$ 15.00
Student Intern		
<u>S - Group II (Recreation Assistants):</u>		
Recreation Assistant V	\$ 15.00	\$ 15.00
Recreation Assistant IV	\$ 15.75	\$ 16.25
Recreation Assistant III	\$ 17.00	\$ 17.50
Recreation Assistant II	\$ 18.00	\$ 18.50
Recreation Assistant I	\$ 19.00	\$ 19.50
<u>S - Group III (Lifeguards):</u>		
a. Lifeguard II	\$ 18.72	\$ 19.14
b. Supervising Lifeguard	\$ 19.76	\$ 20.18
c. Supervising Lifeguard I	\$ 20.28	\$ 20.70
<u>S - Group IV:</u>		
Student Intern (Engineering)	\$ 22.76	

TOWN OF BRIGHTON  
2023 SALARY SCHEDULE  
BPPA REPRESENTED EMPLOYEES  
POLICE CAPTAIN, DEPUTY CHIEF OF POLICE, AND CHIEF OF POLICE

\*PATROLMAN:

Starting Salary (new employee)	\$65,245
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, or after one year of service	\$75,028
Step #2 Completion of two years of service	\$88,076
Step #3 Completion of three years of service	\$100,709

\*INVESTIGATOR: \$103,729

\*SERGEANT: \$115,813

\*LIEUTENANT: \$126,242

CAPTAIN: \$142,512

DEPUTY CHIEF OF POLICE: \$149,637

CHIEF OF POLICE: \$161,020

\*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrol Association.

This Salary Schedule provides for a 2% increase from 2022 for this employee group.

TOWN OF BRIGHTON  
 2023 SALARY / WAGE SCHEDULE  
 TEAMSTERS REPRESENTED EMPLOYEES

		<u>Annual Salary</u>
ROAD FOREMAN:	Start	\$105,298.36
	Post-Probationary Period	\$107,526.90

SEWER FOREMAN:	Start	\$97,797.60
	Post-Probationary Period	\$99,670.32

		<u>Hourly Rate</u>
GROUND EQUIPMENT OPERATOR:	Step 1	\$24.12
	Step 2	\$25.35
	Step 3	\$26.62
	Step 4	\$27.96
	Step 5	\$29.35
	Step 6	\$30.86

Rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 2% increase from 2022 for this employee group.

TOWN OF BRIGHTON  
2023 WAGE SCHEDULE  
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$36.22
	after 6 months	\$37.63
AUTOMOTIVE MECHANIC	start	\$34.38
	after 6 months	\$35.18
CONSTRUCTION EQUIPMENT OPERATOR	start	\$34.38
	after 6 months	\$35.23
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$32.95
	after 6 months	\$34.38
MOTOR EQUIPMENT OPERATOR	start	\$30.18
	after 6 months	\$31.51
HIGHWAY SKILLED LABORER	start	\$30.18
	after 6 months	\$31.51
SEWER SKILLED LABORER	start	\$32.16
	after 6 months	\$33.56
LABORER	after 1 year	\$29.06
DISPATCHER	start	\$22.15
	after 6 months	\$26.06
	after 1 year	\$26.67
	after 2 years	\$27.50
	after 3 years	\$28.27
SENIOR DISPATCHER	start	\$30.08
	after 6 months	\$30.74

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$24.62
	after 1 year	\$27.66
HIGHWAY SKILLED LABORER	start	\$28.73
	after 6 months	\$30.02
SEWER SKILLED LABORER	start	\$30.59
	after 6 months	\$31.95

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$20.63
	after 1 year	\$21.85
	after 2 years	\$23.18
	after 3 years	\$25.33

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

This wage schedule provides for a 2% increase from 2022 for this employee group.

BRIGHTON MEMORIAL LIBRARY  
2023 SALARY / WAGE SCHEDULE  
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$28,174	\$29,578	\$31,056	\$32,610	\$34,239	\$35,942
Library Clerk Office Clerk IV	\$32,627	\$34,580	\$36,535	\$38,488	\$40,453	\$42,411
Office Account Clerk	\$37,047	\$39,277	\$41,494	\$43,722	\$45,943	\$48,168
Sr. Library Clerk	\$39,292	\$41,654	\$44,009	\$46,366	\$48,728	\$51,083
Network Technician	\$46,514	\$49,307	\$52,100	\$54,888	\$57,676	\$60,468
Administrative Analyst	\$49,776	\$52,762	\$55,758	\$58,770	\$61,769	\$64,762
Librarian Trainee	\$50,263	\$53,289	\$56,316	\$59,347	\$62,374	\$65,399
Librarian I Sr. Network Technician	\$52,075	\$55,196	\$58,328	\$61,452	\$64,575	\$67,697
Librarian II	\$58,386	\$61,889	\$65,393	\$68,892	\$72,391	\$75,896
Librarian III	\$68,378	\$72,478	\$76,586	\$80,686	\$84,791	\$88,896
Library Director III	\$104,300	\$107,770	\$111,244	\$114,716	\$118,187	\$121,658
<i>PART-TIME POSITIONS:</i>						
Library Page	\$15.00					
Library Aide	\$15.05	\$15.80	\$16.59	\$17.42	\$18.29	\$19.20
Laborer	\$16.07	\$17.02	\$17.99	\$18.95	\$19.95	\$20.91
Library Clerk Office Clerk IV	\$17.43	\$18.47	\$19.52	\$20.56	\$21.61	\$22.66
Sr. Library Clerk	\$20.99	\$22.25	\$23.51	\$24.77	\$26.03	\$27.29
Librarian Assistant	\$24.82	\$26.31	\$27.80	\$29.29	\$30.78	\$32.27
Librarian Trainee	\$25.78	\$27.33	\$28.88	\$30.43	\$31.99	\$33.54
Librarian I	\$26.71	\$28.31	\$29.91	\$31.51	\$33.12	\$34.72

NOTES: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 4% increase from 2022 for this employee group. \*

\* Pages and Aides adjusted to accommodate Town proposed minimum hourly rate of \$15.00