

TOWN OF BRIGHTON
2016 SALARY SCHEDULE
ELECTED OFFICIALS

<u>TITLE</u>	<u>SALARY</u>
SUPERVISOR	\$98,108
TOWN CLERK	\$54,181
TOWN JUSTICE (2)	\$52,044
COUNCILMEMBER (4)	\$22,384

No increase from 2015 for this employee group.

TOWN OF BRIGHTON
2016 SALARY / WAGE SCHEDULE
FLAT SALARIED POSITIONS

<u>TITLE</u>	<u>SALARY / WAGE</u>
SCHOOL TRAFFIC GUARD	\$11,107 / \$12,963
SCHOOL TRAFFIC GUARD (ON CALL)	\$52.90 /day
RECEIVER OF TAXES	\$27,282
TOWN HISTORIAN	\$4,737
FIRE PROTECTION DISTRICT ADMINISTRATOR	\$4,731
SECURITY WORKER (ON CALL)	\$14.90 /hr.
ASSISTANT FIRE MARSHAL	\$19.29 /hr.
ARCHITECT	\$40.00 /hr.
SENIOR RECREATION ATTENDANT	\$4,838
ARRAIGNMENT CLERK	\$1,769

This Salary / Wage Schedule provides for a 2% increase from 2015 for this employee group.

TOWN OF BRIGHTON
DEPARTMENT HEAD SALARY SCHEDULE - 2016 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>
Group A:				
Assessor	\$ 74,029.61	\$ 77,927.20	\$ 82,026.49	\$ 86,343.65
Recreation Director				
Group B:				
	\$ 85,666.95	\$ 90,164.47	\$ 94,898.11	\$ 99,908.11
Group C:				
Commissioner of Public Works	\$ 89,934.61	\$ 94,671.38	\$ 99,658.40	\$ 104,903.53
Director of Finance				
Highway Superintendent				

Note: The Commissioner of Public Works also presently holds the title of Highway Superintendent. By resolution of the Town Board, the Commissioner receives an additional \$12,104.25 annually for performing the duties of both positions. The Commissioner of Public Works also receives an additional \$5,000 for overseeing the Parks Department.

This Salary Schedule provides for a 2% increase from 2015 for this employee group.

TOWN OF BRIGHTON
 NON-REPRESENTED EMPLOYEE SALARY AND WAGE SCHEDULE - 2016 BUDGET

	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>
Group 1: Annual Wage (40 Hour/Week) for Title of:	\$ 32,260.80	\$ 33,820.80	\$ 35,609.60	\$ 37,377.60	\$ 39,249.60	\$ 41,204.80
Annual Wage (35 Hour/Week) for Title of:	\$ 28,228.20	\$ 29,593.20	\$ 31,158.40	\$ 32,705.40	\$ 34,343.40	\$ 36,054.20
Clerk IV						
Laborer						
Office Clerk IV						
Receptionist						
Group 2: Annual Wage (40 Hour/Week) for Title of:	\$ 37,086.40	\$ 39,020.80	\$ 40,996.80	\$ 43,076.80	\$ 45,198.40	\$ 47,465.60
Annual Wage (35 Hour/Week) for Title of:	\$ 32,450.60	\$ 34,143.20	\$ 35,872.20	\$ 37,692.20	\$ 39,548.60	\$ 41,532.40
Clerk III						
Office Clerk III						
Group 3: Annual Wage (40 Hour/Week) for Title of:	\$ 42,827.20	\$ 44,990.40	\$ 47,299.20	\$ 49,608.00	\$ 52,104.00	\$ 54,787.20
Annual Wage (35 Hour/Week) for Title of:	\$ 37,473.80	\$ 39,366.60	\$ 41,386.80	\$ 43,407.00	\$ 45,591.00	\$ 47,938.80
Clerk II						
Maintenance Mechanic						
Office Clerk II						
Senior Account Clerk						
Group 4: Annual Wage (40 Hour/Week) for Title of:	\$ 49,878.40	\$ 52,353.60	\$ 55,016.00	\$ 57,720.00	\$ 60,590.40	\$ 63,585.60
Annual Wage (37.5 Hour/Week) for Title of:	\$ 46,761.00	\$ 49,081.50	\$ 51,577.50	\$ 54,112.50	\$ 56,803.50	\$ 59,611.50
Annual Wage (35 Hour/Week) for Title of:	\$ 43,643.60	\$ 45,809.40	\$ 48,139.00	\$ 50,505.00	\$ 53,016.60	\$ 55,637.40
Clerk I						
Clerk to Town Justice						
Recreation Supervisor						
Senior Network Technician						
Deputy Receiver of Taxes						
Engineering Assistant						
Group 5: Annual Wage (40 Hour/Week) for Title of:	\$ 52,332.80	\$ 54,974.40	\$ 57,678.40	\$ 60,569.60	\$ 63,564.80	\$ 66,705.60
Annual Wage (37.5 Hour/Week) for Title of:	\$ 49,062.00	\$ 51,538.50	\$ 54,073.50	\$ 56,784.00	\$ 59,592.00	\$ 62,536.50
Annual Wage (35 Hour/Week) for Title of:	\$ 45,791.20	\$ 48,102.60	\$ 50,468.60	\$ 52,998.40	\$ 55,619.20	\$ 58,367.40
Deputy Town Clerk/Deputy Receiver of Taxes						
Drafting Technician						
Planning Technician						
Secretary to the Supervisor						
Senior Citizen Program Specialist						
Assistant Assessor						

TOWN OF BRIGHTON
NON-REPRESENTED EMPLOYEE SALARY AND WAGE SCHEDULE - 2016 BUDGET

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Group 6: Annual Wage (40 Hour/Week) for Title of:	\$ 56,243.20	\$ 59,009.60	\$ 62,025.60	\$ 65,145.60	\$ 68,390.40	\$ 71,739.20
Annual Wage (37.5 Hour/Week) for Title of:	\$ 52,728.00	\$ 55,321.50	\$ 58,149.00	\$ 61,074.00	\$ 64,116.00	\$ 67,255.50
Annual Wage (35 Hour/Week) for Title of:	\$ 49,212.80	\$ 51,633.40	\$ 54,272.40	\$ 57,002.40	\$ 59,841.60	\$ 62,771.80
Accountant						
Assistant to the Supervisor						
Junior Engineer						
Group 7: Annual Wage (40 Hour/Week) for Title of:	\$ 59,508.80	\$ 62,400.00	\$ 65,561.60	\$ 68,806.40	\$ 72,384.00	\$ 75,940.80
Annual Wage (35 Hour/Week) for Title of:	\$ 52,070.20	\$ 54,600.00	\$ 57,366.40	\$ 60,205.60	\$ 63,336.00	\$ 66,448.20
Assistant Finance Director						
Building Inspector						
Clerk to the Town Justice (Administrator)						
Planner						
Budget Officer						
Assistant Engineer						
Group 8: Annual Wage (40 Hour/Week) for Title of:	\$ 65,353.60	\$ 68,640.00	\$ 72,009.60	\$ 75,691.20	\$ 79,456.00	\$ 83,428.80
Annual Wage (35 Hour/Week) for Title of:	\$ 57,184.40	\$ 60,060.00	\$ 63,008.40	\$ 66,229.80	\$ 69,524.00	\$ 73,000.20
Data Processing Coordinator						
Fire Marshal						
Superintendent of Parks						
Administrative Analyst						
Director of Personnel						
Group 9: Annual Wage (40 Hour/Week) for Title of:	\$ 70,824.00	\$ 74,464.00	\$ 78,166.40	\$ 82,097.60	\$ 86,216.00	\$ 90,417.60
Annual Wage (35 Hour/Week) for Title of:	\$ 61,971.00	\$ 65,156.00	\$ 68,395.60	\$ 71,835.40	\$ 75,439.00	\$ 79,115.40
Group 10: Annual Wage (40 Hour/Week) for Title of:	\$ 82,326.40	\$ 86,424.00	\$ 90,792.00	\$ 95,284.80	\$ 100,048.00	\$ 105,081.60
Annual Wage (35 Hour/Week) for Title of:	\$ 72,035.60	\$ 75,621.00	\$ 79,443.00	\$ 83,374.20	\$ 87,542.00	\$ 91,946.40
Associate Planner						
Deputy Highway Superintendent						
Group 11: Annual Wage (40 Hour/Week) for Title of:	\$ 88,795.20	\$ 93,184.00	\$ 97,864.00	\$ 102,731.20	\$ 107,868.80	\$ 113,318.40
Annual Wage (35 Hour/Week) for Title of:	\$ 77,695.80	\$ 81,536.00	\$ 85,631.00	\$ 89,889.80	\$ 94,385.20	\$ 99,153.60
Town Engineer						

This Salary Schedule provides for a 2% wage increase from 2015 for this employee group.

TOWN OF BRIGHTON
PART-TIME PERMANENT AND SEASONAL EMPLOYEE WAGE SCHEDULE
2016 BUDGET

	Part-Time Seasonal		Part-Time Permanent				
	Step A	Step B	Step 1	Step 2	Step 3	Step 4	Step 5
<u>Group I:</u> Cleaner	N/A	N/A	\$ 11.25	\$ 11.65	\$ 12.07	\$ 12.48	\$ 12.92
<u>Group II:</u> Telephone Operator Court Attendant Animal Control Officer II Recreation Assistant III	N/A	N/A	\$ 12.93	\$ 13.41	\$ 13.88	\$ 14.41	\$ 14.90
<u>Group III:</u> Recreation Assistant II Clerk IV Office Clerk IV Student Intern	N/A	\$ 9.00	\$ 13.98	\$ 14.48	\$ 14.99	\$ 15.51	\$ 16.10
<u>Group IV:</u> Recreation Assistant I Animal Control Officer I Seasonal Laborer	\$ 9.00	\$ 9.40	\$ 14.98	\$ 15.56	\$ 16.12	\$ 16.67	\$ 17.25
<u>Group V:</u> Recreation Leader III Clerk III Office Clerk III Account Clerk/Typist	\$ 9.50	\$ 9.90	\$ 16.02	\$ 16.64	\$ 17.20	\$ 17.76	\$ 18.40
<u>Group VI:</u> Lifeguard II Recreation Leader II	\$ 10.00	\$ 10.40	\$ 17.05	\$ 17.66	\$ 18.27	\$ 18.92	\$ 19.60
<u>Group VII:</u> Recreation Leader I Recreation Supervisor Supervising Lifeguard Clerk II Deputy Receiver of Taxes Drafting Technician (Seasonal) Payroll Clerk	\$ 10.50	\$ 10.90	\$ 18.38	\$ 19.10	\$ 19.74	\$ 20.43	\$ 21.17
<u>Group VIII:</u> Lifeguard I (WSI)	\$ 11.00	\$ 11.40	\$ 19.62	\$ 20.31	\$ 21.02	\$ 21.76	\$ 22.53
<u>Group IX:</u> Student Intern (Engineering)	\$ 11.50	\$ 11.90					
<u>Group X:</u> Micro Computer Support Technician Senior Payroll Clerk Senior Seasonal Laborer	\$ 12.94	N/A	\$ 21.63	\$ 22.74	\$ 23.85	\$ 25.05	\$ 26.34

Note: All clerical and telephone operator on-call positions will be paid at the Entry Step rate (Step 1) for the appropriate title. All other on-call positions for titles listed on this schedule will be paid at the seasonal rate.

This Wage Schedule provides for a 2% wage increase from 2015 for part-time permanent employees.

TOWN OF BRIGHTON
2016 SALARY SCHEDULE
BPPA REPRESENTED EMPLOYEES,
CAPTAINS, AND CHIEF OF POLICE

*PATROLMAN:

Starting Salary (new employee)	\$56,939
Step #1: Upon completion of the Police Academy or if the new employee has such training when hired, or after one year of service	\$65,477
Step #2 Completion of two years of service	\$76,865
Step #3 Completion of three years of service	\$87,888

*INVESTIGATOR: \$90,524

*SERGEANT: \$101,070

*LIEUTENANT: \$110,171

CAPTAIN: \$124,370

CHIEF OF POLICE: \$140,523

*Patrolman, Investigator, Sergeant, and Lieutenant salaries are set forth in the labor agreement between the Town of Brighton and the Brighton Police Patrolman's Association.

This Salary Schedule provides for a 2.5% increase from 2015 for this employee group.

TOWN OF BRIGHTON
2016 WAGE SCHEDULE
CSEA REPRESENTED EMPLOYEES

SR. AUTOMOTIVE MECHANIC	start	\$32.48
	after 6 months	\$33.74
AUTOMOTIVE MECHANIC	start	\$30.83
	after 6 months	\$31.54
CONSTRUCTION EQUIPMENT OPERATOR	start	\$30.83
	after 6 months	\$31.59
SR. MOTOR EQUIPMENT OPERATOR and HEAVY MOTOR EQUIPMENT OPERATOR	start	\$29.54
	after 6 months	\$30.83
MOTOR EQUIPMENT OPERATOR	start	\$27.06
	after 6 months	\$28.26
HIGHWAY SKILLED LABORER	start	\$27.06
	after 6 months	\$28.26
SEWER SKILLED LABORER	start	\$28.84
	after 6 months	\$30.09
LABORER	after 1 year	\$26.05
DISPATCHER	start	\$19.86
	after 6 months	\$23.38
	after 1 year	\$23.93
	after 2 years	\$24.65
	after 3 years	\$25.37
SENIOR DISPATCHER *	start	\$26.97
	after 6 months	\$27.56

* added 8/10/09

New employees hired into the following positions after December 31, 1987, with the exception of Laborers hired on or after March 23, 2000, shall be subject to the following wage rates:

LABORER	start	\$22.08
	after 1 year	\$24.81
HIGHWAY SKILLED LABORER	start	\$25.77
	after 6 months	\$26.92
SEWER SKILLED LABORER	start	\$27.43
	after 6 months	\$28.65

Laborers hired on or after March 23, 2000 shall be subject to the following wage rates:

LABORER	start	\$18.50
	after 1 year	\$19.59
	after 2 years	\$20.78
	after 3 years	\$22.70

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and the Civil Service Employees Association, Inc., Town of Brighton Unit, Local 828.

This wage schedule provides for a 2.5% increase from 2015 for this employee group.

TOWN OF BRIGHTON
2016 WAGE SCHEDULE
TEAMSTERS REPRESENTED EMPLOYEES

	1/1/16
	Salary
ROAD FOREMAN A:	<u>\$98,071.83</u>
ROAD FOREMAN B:	\$95,488.03
SEWER CONSTRUCTION INSPECTOR:	\$89,309.40
	1/1/15
RECREATION ATTENDANT:	Hourly
STEP 1	<u>\$20.95</u>
STEP 2	\$22.00
STEP 3	\$23.13
STEP 4	\$24.26
STEP 5	\$25.49
STEP 6	\$26.79

Hourly rates for those positions listed above are set forth in the labor agreement between the Town of Brighton and Teamsters Local 118, International Brotherhood of Teamsters.

This Salary / Wage schedule provides for a 2.25% increase from 2015 for this employee group.

BRIGHTON MEMORIAL LIBRARY
2016 SALARY / WAGE SCHEDULE
FOR INFORMATIONAL PURPOSES

<u>TITLE</u>	<u>STEP 1</u>	<u>STEP 2</u>	<u>STEP 3</u>	<u>STEP 4</u>	<u>STEP 5</u>	<u>STEP 6</u>
<i>FULL-TIME POSITIONS:</i>						
Library Aide	\$22,009	\$22,926	\$24,265	\$25,582	\$26,923	\$28,242
Library Clerk Office Clerk IV	\$28,134	\$29,818	\$31,504	\$33,188	\$34,880	\$36,569
Office Account Clerk	\$31,946	\$33,866	\$35,779	\$37,700	\$39,616	\$41,534
Sr Library Clerk	\$33,881	\$35,917	\$37,947	\$39,980	\$42,016	\$44,047
Network Technician	\$40,108	\$42,516	\$44,925	\$47,328	\$49,733	\$52,140
Administrative Analyst	\$42,922	\$45,496	\$48,078	\$50,676	\$53,261	\$55,842
Librarian Trainee	\$43,341	\$45,949	\$48,558	\$51,173	\$53,784	\$56,392
Librarian I	\$44,902	\$47,594	\$50,295	\$52,987	\$55,681	\$58,373
Librarian II	\$50,345	\$53,364	\$56,386	\$59,404	\$62,421	\$65,444
Librarian III	\$58,960	\$62,496	\$66,037	\$69,574	\$73,113	\$76,653
Library Director III	\$89,935	\$92,927	\$95,923	\$98,917	\$101,908	\$104,902
<i>PART-TIME POSITIONS:</i>						
Library Page	\$9.00	\$9.79	\$10.75			
Library Aide	\$11.55	\$12.25	\$12.94	\$13.67	\$14.41	\$15.08
Laborer	\$13.85	\$14.68	\$15.51	\$16.34	\$17.20	\$18.04
Library Clerk Office Clerk IV	\$15.03	\$15.93	\$16.83	\$17.73	\$18.63	\$19.53
Library Assistant	\$21.40	\$22.69	\$23.97	\$25.25	\$26.54	\$27.83
Librarian Trainee	\$22.23	\$23.56	\$24.90	\$26.24	\$27.58	\$28.92
Librarian I	\$23.03	\$24.41	\$25.79	\$27.17	\$28.55	\$29.93

NOTE: All On-Call Part-Time positions will be paid at the Step 1 rate for the appropriate title.

This Salary / Wage Schedule provides for a 2% increase from 2015 for this employee group.