

Brighton Town Board
Finance and Administrative Services Committee
Meeting Notes from the Tuesday October 22, 2013 Special Meeting

Attendees: Councilmembers Chris Warner, Jason DiPonzio, Jim Vogel and Louise Novros, Supervisor William Moehle, Tim Keef, Gary Brandt, Andrew Robinson, and Suzanne Zaso (as Staff to the Committee).

The Town Board's Finance and Administrative Services Committee (the FASC) met at 11:00 a.m. to review the renewals for medical plans and dental programs for 2014 and is prepared to make recommendations to the full Town Board as follows:

Contracts and Contract Change Orders:

Renewal Rates for 2014 Excellus PPO Medical Plans (Personnel) – The FASC discussed in length with the full board and Gary Brandt his request for Town Board action to approve the renewal rates with Excellus Blue Cross Blue Shield for 2014 for the Town's medical PPO plans covering active employees and under -65 retirees. As 2013 was the last of a three year contract with Excellus for these plans which included low caps on annual premium increases for each of the three years, the premiums for 2014 were determined based upon actual claims experience over the prior 12 month period with a cap of 30%. Due to poor experience over the period, premiums for 2014 will be increasing 30.3% for the Core plan, 30% for the Mid plan, and 38.3% for the high plan (inclusive of Federal and State mandates). It was noted that a large increase in premiums was expected in 2014 as the prior three years' premiums were priced below market. The FASC recommends the Town Board take favorable action on this matter.

Renewal Rates for 2014 Excellus Self-Funded Dental Plan and Authorize TPA Services Contract (Personnel) – The FASC discussed with Gary Brandt his request for Town Board action to approve a renewal contract with Excellus Blue Cross Blue Shield and authorize the Supervisor to execute the same for the 2014 self-funded dental plans offered to active and retired Town employees and COBRA participants. The equivalency rates for these plans will not change from 2013 to 2014.

The FASC recommends the Town Board take favorable action on this matter.

Renewal Rates for 2014 Medicare Plans (Personnel) – The FASC discussed with Gary Brandt his request for Town Board action to authorize the Supervisor to sign the renewal rates for the Medicare plans offered to over-65 retirees and spouses through Excellus and MVP.

The FASC recommends the Town Board take favorable action on this matter.

Other Matters for Action of the Town Board:

Kirk Astor Park District 2014 Budget - The FASC added to the agenda a matter regarding the Kirk Astor Park District budget for 2014. One resident of the district, Jim Weller, would like fund balance in the district not to be drawn down as proposed in the tentative 2014 budget so funds are available for items such as new signage and other improvements. Supervisor Moehle recommended leaving the fund balance intact for 2014 and having a neighborhood meeting in 2014 to discuss with all the residents of the district. The FASC concurred with this recommendation.

Executive Session:

The FASC went into executive session at 11:10 a.m. to discuss the appointment of a member to the Architectural Review Board. The FASC exited executive session at 11:12 a.m.

The FASC went into executive session at 11:55 a.m. (motioned by Chris Werner and seconded by Jason DiPonzio) to discuss collective bargaining and medical benefits. The FASC exited executive session at 12:39 p.m. (motioned by Jim Vogel and seconded by Jason DiPonzio).

Next Meeting:

The next REGULAR meeting of the Town Board's Finance and Administrative Services Committee is scheduled for **Tuesday, November 5, 2013 beginning at 3:30 pm** and will be held in the Stage Conference Room at Town Hall.